

MISSION HILLS SCHOOL POLICIES 2021-2022

Academic Year

The Academic Year begins on August 16, 2021 and ends on May 27, 2022. Students are required to attend school regularly during the entire Academic Year, until the last day of school. Please refer to the Mission Hills School (MHS) Calendar for Academic Breaks and other days off. Unless otherwise notified by MHS administration, there is no extended care during Academic Breaks.

Please note that academic instruction may end before the School Year ends. Students are required to attend school until the last day of the School Year, even if academic instruction ends earlier.

Enrollment

A student is enrolled at MHS when **ALL** of the conditions below have been met:

- a. a completed registration form has been submitted
- b. the Annual Registration Fee (see "Fees" section) has been paid
- c. parent has completed the Parent Survey
- d. student has participated in a shadow day (Jr.K-5)
- e. enrollment of the student has been approved by the MHS Administration

Fees

1. Annual Registration Fee:

The registration fee is non-refundable and non-transferrable. The registration fee is due as follows:

a. New students:

An application fee is due and payable at the time of application. The one-time application fee will be applied towards the annual enrollment fee if the student is offered a spot at MHS and accepts.

b. Returning students:

Currently enrolled students must pay an *annual registration fee* when the student is registered for the following school year. Specific dates and the amount of the registration fee will be announced by MHS Administration. The annual registration fee will hold a student's spot until the first tuition due date, August 5th of each year. If tuition is NOT received by August 5, the student's spot may no longer be available.

2. Annual Supply/Technology Fee:

For each student registered at MHS, a non-refundable annual supply/technology fee is due with the first tuition payment (see tuition fee schedule).

Tuition

The amount of tuition for each School Year will be announced prior to commencement of the School Year. Payment is due on the 1st of each month, and is considered late if paid after the 5th of the month. If the 5th of the month falls on a weekend or holiday, the tuition fee is due **before the weekend or holiday**.

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Note about Tuition Payments:

MHS does not send monthly invoices. It is the parent/guardian's responsibility to stay current with the tuition payments as stated in the tuition fee schedule. If there is a discrepancy in tuition payments, the parent/ guardian is responsible for providing the proof of payment.

1. Late payment of tuition:

Tuition will be considered "late" after the 5th of each month. If the 5th of the month falls on a weekend or holiday, the tuition fee is due **before the weekend or holiday**. A late payment penalty must be paid (per child) along with the "late" tuition for that month (see tuition fee schedule).

2. ACH (Automated Clearing House)

Automated Clearing House or ACH is mandatory for all tuition payments unless the tuition payment is made in CASH or has already been paid in full. In the event that the bank account tied to the tuition payment lacks the funds to meet the tuition payment, an insufficient funds' fee will be charged by the bank. If the tuition payment is late, there will also be a late payment fee (see tuition fee schedule). For any other payment (snack, book, etc.), **no check amount less than \$20 will be accepted**. A bank fee will be charged for each check returned by the bank for any reason. This fee must be paid by the parent/guardian immediately upon notice from the MHS Administration.

3. Failure to pay tuition:

Note about Withholding of Records:

Under California law, a private school cannot refuse to provide student records to a requesting school because of any charges, including tuition or any other fees that are owed by the student or parent. However, the school may withhold from parents or guardians the grades, report cards, diploma, or transcripts of a pupil pending payment of certain amounts for damaged property, the return of loaned property, or unpaid tuition or fees, in accordance with school policy.

Pending payment to MHS of unpaid tuition and fees, students may be suspended, standardized test results may be withheld, final report cards will be withheld, yearbooks will be withheld, and graduating students will not be permitted to participate in graduation exercises. Failure to pay tuition on time 3 months in a row will result in expulsion of a student without notice.

4. Prorated tuition/Tuition credits:

Annual tuition for the School Year **will not** be prorated or credited, in whole or in part, for **vacation**, sickness, or any other absences. For example, if a student does not attend school for the last two weeks of the School Year because the family wishes to begin its summer vacation early, parents are still required to pay for the full month.

5. Early Withdrawal:

A 30-day written notice is required for early withdrawal and the refunded amount will be prorated based on the current annual tuition. In case of a mid-month withdrawal date, tuition is **not** refunded or prorated for the remainder of the month. Failure to provide a 30-day notice will result in a charge for the monthly tuition fee. In the event that a student is expelled, the monthly tuition fee will not be refunded or prorated.

Once enrolled, the first tuition payment (due Aug. 1st) is **non-refundable** unless a 30-day written notice for early withdrawal is received. Withdrawal must be received **no later than July 1st**.

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6. Tuition Receipts:

Questions regarding tuition receipts and other financial documents can be submitted through the website, www.MHSchool.org, under the tab "FORMS."

Lunch Program

Participation in the MHS Lunch Program is optional. Lunches at MHS are catered through a third-party. If a student is participating in the lunch program, it is the parent's responsibility to choose and place lunch orders in a timely manner from the catering company's website and to make the payments directly to the catering company.

Snack Program (start date TBA)

Participation in the MHS Snack Program is optional. If a parent chooses to participate in the MHS Snack Program, it is the parent's responsibility to make sure that the student's account has sufficient balance. All snack payments must be turned into the payment box (not to the classroom teacher or morning supervisors). Minimum payment must be \$20, or in the case of a negative balance, the payment must be a minimum of \$20 in *addition* to the negative balance. If a parent chooses to participate in the MHS Snack Program, it is the parent's responsibility to make sure that the student's account has sufficient balance. Accounts that remain negative for three weeks or longer, will incur a \$25 fee. It is highly recommended that payments be made by check.

Please note that it is the parent's responsibility to communicate to the child how often he/she is allowed to use his/her snack account for snacks and the quantity allowed. MHS claims *no responsibility* for the misuse of a snack account by the child. In the event that a child forgets his/her *snacks* at home, MHS will provide a healthy snack to the child and bill the parent/guardian.

Attendance and Pick-up

1. Regular attendance is required

The law requires that students attend school regularly. **Students must be at school on time (8:30AM), at the beginning of each School Day.** Unless early pick-up is arranged by a parent/guardian with the office or a student becomes ill during the day, **a student will not be allowed to leave school before the end of the School Day. Please note that MHS is a closed campus. All students must remain on campus until picked up by a parent/guardian at the time school is dismissed.**

2. School Hours/Late Arrival

a. School Day:

The School Day is from 8:30am to 3:00pm.

Check-in is **not** required upon arrival; teachers will take attendance.

b. TARDINESS:

Any student in grades K-5 that arrives at school after 8:30AM will be considered tardy. Tardy students must check in at the front desk to get a pass to enter class. Regardless of the reason, students who arrive late to class cause a disruption and interfere with the learning environment for all students.

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After 15 minutes tardy, parents must escort their child to the main gate entrance of the school to get their child signed-in.

California law excuses tardiness for illness and medical appointments only; tardiness due to traffic, rain, car difficulties, passport appointments, or any other circumstance is not excused. A tardy that occurs from a medical appointment is considered excused only if accompanied by a medical note.

If a student is repeatedly tardy or more than 30 minutes late to class, it will affect a student's grades.

Seven unexcused tardies in a given semester will be considered a one-day unexcused absence.

3. Pick-up & Visitors

Early Pick-Up:

If a student must be picked up early, the parent must report to the front desk. A parent may not pick a student up from his or her classroom and/or playground for early pick-up.

Pick-up:

A student may not leave the campus in the custody of anyone other than a parent or guardian or person authorized on the emergency card (photo ID is required). This is for the students' protection.

In the event that school must be dismissed early due to unforeseen circumstances (i.e. power outage), check-out is mandatory for all students at the time that parents were asked to pick-up their children. Students that have not been 'checked-out' will be charged a \$25 late fee.

(Parents that do not pick-up their child by the set time will also be charged an additional \$1.00 per minute.)

During the school day, all school doors are locked. All visitors must ring the doorbell, then check in at the front desk. **Visitors** may not enter the campus without receiving a visitor's badge.

4. Excused Absences

All absences are cumulative and those that exceed the maximum of 10 school days per year may not be excused. This includes absence due to student illness, funeral attendance of an immediate family member, planned absence, and student doctor appointments.

Please note that both the school and the school counselor must be notified **daily** at attendancecv@mhmschool.org and at tboisseree@mhmschool.org for every day that the student is absent for illness. An excused absence will still show on the report card as an absence, but will allow the student to make-up the missed schoolwork in the allotted time.

- a. Illness: MHS COVID-19 Policies 2021-22 must be followed.

Our health policies require that children with a fever need to be fever-free for at least 24 hours before returning to school. Please keep your children home if they have the following symptoms:

- fever of 99.6 degrees or higher
- vomiting, diarrhea, severe abdominal pain
- a cold, a sore throat, or a persistent cough
- nasal congestion or runny nose not associated with allergies

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- any undiagnosed rash
- red or swollen eyes (i.e. pink eye, conjunctivitis)
- students found with live lice will be sent home and may return to school upon satisfactory treatment.

i. Fewer than 3 consecutive days: If a student is absent, a parent **must daily** notify the main office (or email attendancecv@mhmschool.org) **before** 9:30AM. Please note that the main office must be notified for each day that your child is absent.

ii. 3 or more consecutive days: If a student is absent for 3 or more consecutive days, a doctor's note must be submitted to the front desk upon the student's return to school in order for the absence to be excused.

b. Bereavement/Funeral Services: A student's absence will be excused for the purpose of attending the funeral services of a member of his or her immediate family (defined as grandparents, parents, siblings, or any other relative living in the student's household), so long as the absence is not more than one day if the service is conducted in California and not more than three days if the service is conducted outside California.

c. Planned absences (vacations): If a student is going away for more than two days, a parent must complete a Planned Absence Form **at least two weeks in advance**, indicating the duration and reason of the absence in order for the absence to be excused. Planned absences may not exceed **10 SCHOOL DAYS PER YEAR**. Failure to complete the form one week in advance or absences longer than 10 school days during the time that school is in session will result in an unexcused absence; the student will receive no work from the teacher, and the student's grade will be affected. Please see the Planned Absence Form for details regarding missed schoolwork. If a student participates in a club and misses it during the planned absence, the missed club session will not be made-up and there will be no reimbursement for the session(s) missed.

5. Unexcused Absences

a. When an absence is unexcused/number of unexcused absences:

An absence is unexcused if:	Number of unexcused absences
a student is absent for one day (or more), and a parent fails to notify the front desk	1 (or more)
a student is tardy seven days in a trimester	1
a student returns to school after being absent for 3 or more consecutive days and fails to submit a doctor's note upon the student's return	Equal to the number of actual School Days a student has been absent
a student fails to attend school until the last day of the School Year (after academic instruction ends)	Equal to the number of actual School Days a student fails to attend school

b. Consequences: a student with an unexcused absence will not be permitted to make up any tests or missed work and will therefore lose credit. Repeated unexcused absences will affect the student's grade.

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Curriculum/Classes

The classes and instructional subjects are largely mandated by the State of California.

Each student is required to take **ALL** classes that are part of the curriculum for the student's grade. Any exceptions must be approved by the MHS Administration and the School Counselor.

Physical Education (P.E.)

Mandatory participation

Participation in physical education (P.E.) is mandatory for all students. Students must both attend P.E. classes and participate. Participation from P.E. activity will only be excused if the student gets sick during the school day or provides medical excuse. Parent may excuse child from participation in P.E. activity with a written note *for only one day during the school year*.

MHS After School Clubs

After School Clubs are held at the school, typically between 3:30-4:30. Attending these clubs is not mandatory. Rules regarding these clubs will be emailed and posted on our Club Bulletin Board.

Academic Monitoring and Progress

1. Monitoring Student Progress:

Following a child's progress is a parental responsibility.

3rd - 5th: please check your child's Friday envelope (sent home every Friday) **and** planner on a **daily** basis **and** read all emails and newsletters from the school.

Jr.K - 2nd: please check your child's Friday envelope (sent home every Friday) **and** homework sheet on a **daily** basis **and** read all emails and newsletters from the school.

2. Supplies:

When a student runs out of supplies, parents will be notified by their child's teacher. Supplies must be replenished promptly by the parents; extra supplies are NOT available from the teacher.

3. Parent-Teacher Conferences:

Mandatory Parent-Teacher conferences will be held once per Academic Year, at the end of the 1st semester.

If another conference with the teacher is desired, an appointment must be made at least one week in advance.

4. Request for Academic Paperwork:

For each semester of the school year, a report card is issued for each student in grades Jr.K-5. Additional copies of the report card may be requested for \$2.00 each.

Because the MHS report cards issued throughout the academic year provide detailed information on the students' academic and social performance at school, no teacher evaluations and letters of recommendation will be provided for students in grades Jr.K-5 that are transferring to another school within a 50 mile radius of MHS.

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All other requests for teacher evaluations, letters of recommendation, and other paperwork for students must be submitted directly to the front desk—*do not* submit these directly to the teacher. Teacher evaluations and letters of recommendation will be mailed directly to the school(s) requesting these forms. **Please allow at least seven working days for the process to be completed.**

5. Advancement/Retention:

At the end of the current Academic Year, whether a student will advance to the next grade or be retained in the same grade for the following Academic Year will be determined by the MHS Director and the School Counselor.

Parents will be given the opportunity to provide their input during the determination process. However, the ultimate determination of whether or not a student advances will **not** be that of the parent.

Homework, Tests, and Grades

These policies are general policies. In addition to these policies, students will be expected to comply with the rules established by their teacher(s).

1. Acknowledging homework assignments/projects is the student's responsibility.

Students in grades 3-5 must bring their planners to class daily. It is the responsibility of each student in grades 3-5 to write the homework assignments/projects in his/her planner daily.

2. Homework must be turned in on the date it is due.

On the due date of an assignment or project, it is the student's responsibility to submit all his/her work to the teacher. Homework that is not submitted on the due date will be considered late and the student's grade will be affected. Homework must be brought in by the student at the start of the day and will not be accepted from a parent or guardian at the front desk or office. Students may not telephone to request homework, textbooks, or projects.

3. Homework must be done neatly.

Messy homework (illegible, stained, ripped) will affect a student's grade. The student will be given the opportunity to redo the homework for the following day, but will not receive full credit.

4. Skipping big projects is not permitted, and doing so will result in an "incomplete" on the report card.

Students may not skip big projects for any teacher! Skipping such a project will lead to an incomplete on the report card in that subject.

5. Year-end average grade of D or below in any subject is cause for a student to repeat a subject.

A student who receives a grade of D or below (or a 1) average for the year in any subject will be required to attend a summer program or repeat the same level of that subject the following academic year.

6. Zero tolerance for cheating and plagiarism.

Cheating and plagiarism will not be tolerated and will result in the student receiving a zero. Parents will be notified. However, the student will still be required to redo the assignment/project in order not to get an "incomplete". A second time of cheating and/or plagiarism by a student will lead to suspension of the student.

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7. Make-up tests.

Any student who has an *excused* absence due to an illness or an emergency will either be given the opportunity to make up a test upon returning to school or be assigned make up work in place of the test. If a student is absent for other reasons such as a 'planned absence', he/she will **not** be making up a scheduled test, but may be given other work to complete, **due upon the day of return.**

8. Retakes on tests and quizzes.

Teachers may decide to give students an opportunity to retake a test or a quiz at their own discretion. The final grade that a student receives for that test or quiz will be the average of the grades received on the original test or quiz and on the retake. However, **no retake on a test or a quiz will be offered in any class during the last 2 weeks of a semester.**

9. No end-of-the-semester extra credit work

Teachers may assign extra credit questions on individual assignments or tests at their own discretion. However, **no extra credit work will be assigned in any class during the last 2 weeks of a semester.**

Use of Technology & Electronic Devices

1. Use of personal electronic devices is not allowed.

Students may not use personal cellular telephones and other personal electronic devices (including iPods, iPads, smart watches, other communication devices, or handheld gaming devices) while they are on the school premises. All such devices must be handed to the front desk at the beginning of the school day. Devices may be picked up when the student is leaving. If a student brings such a device for a class project, he/she must still hand the device to the front desk and pick it up only for the duration of that class. Any electronic devices that are not turned in at the beginning of the day will be confiscated and will only be released to a parent from an administrator.

Students who need to contact their parents between 8:30am-6:00pm must ask to use the phone at the front desk. **Students will not be permitted to use the phone in the main office unless it is an emergency**, or at the discretion of the MHS Administration or Staff.

2. MHS is not liable for theft, loss of, or damage to electronic devices.

Students bring electronic devices to MHS at their own risk. MHS is not responsible for any lost, stolen, or damaged devices.

3. Internet and Social Media Use Off Campus or Outside Class Time

MHS is not responsible for a student's use of the Internet or any forms of social media (e.g. text messaging, Instagram, Snapchat, Facebook, email, etc.) when:

- students are off the school grounds;
- students are outside of class on school grounds; or
- students are in class on school grounds, using the Internet or social media without permission by a teacher, MHS staff or administration (e.g., during class time for a non-class purpose).

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Conduct - Parents

A parent has tremendous impact and influence in shaping a child's academic performance and behavioral conduct. MHS expects all parents and guardians at our school to model appropriate behavior and to be good examples to our school community.

Parents must exhibit appropriate behavior towards students, MHS staff and administrators, and other parents at all times. Parents may not speak to or question any student, staff member, MHS administrator, or other parents in a threatening or intimidating manner. Parents must not use physical violence or apply corporal punishment to any MHS staff member, administrator, or student, including their own child(ren), while on school grounds. Parents are not allowed on school grounds while under the influence of drugs or alcohol, or when emotionally out of control.

Parents must comply with instructions or directives from MHS staff and administrators while present on the school campus including the parking premises. Failure to do so will lead to a warning from the MHS Administration.

Violation of this section may result in immediate expulsion of your child. At the discretion of MHS staff and/or administrators, other legal measures may be taken as deemed appropriate.

1. General Parent Policies

In general, parents shall:

- a. Arrive to school and pick their child(ren) up from school on time, every day.
- b. Be respectful to the staff, students, and other members of the school community at all times, in words and in behavior.
- c. Refrain from holding conversations with the teachers and entering the classrooms during the academic school day (8:20am-3:15pm) to talk to the teacher. Please make an appointment at the front desk or by emailing the teacher directly to schedule a conference time with the teacher.
- d. Refrain from holding conversations with the aides while the aides have the responsibility of supervising students (this is for each student's safety).
- e. Refrain from gossiping, using profanity, and using inappropriate language on campus (including the parking lots and sidewalks around school), on field trips, and during school events.
- f. Refrain from posting disrespectful or inappropriate comments about MHS, the staff, students, or other parents on any form of social media.
- g. Follow MHS protocol for handling complaints by first seeking a resolution with the staff member involved in a positive and professional manner.
- h. Hold their child(ren) responsible and accountable for following all school rules and policies, respecting school property, completing all homework assignments, and coming to school every day on time.
- i. Read **all** communications from MHS teachers and administrators and respond to all such communications promptly and appropriately.

2. Student Friday Envelopes and teacher emails

Parents must check Friday envelopes and any email communications from their child's teacher on a regular basis.

3. Lunches/Snacks

Parents must ensure that their child(ren) have enough healthy snacks and lunch for the duration of their

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stay at school. Lunch and snacks may not be dropped off or delivered on a consistent basis. Students shall come to school prepared with their meal for the day. **Please note that students may not have candy, gum, energy drinks, milk shakes or sodas at school.**

MHS will NOT provide food warm-up services for student lunches until further notice. Warm-ups are microwaveable foods that can be heated up in under a minute. These must be sent in microwaveable containers (non-glass, non-metal). Warm-ups are not food items that require cooking, mixing, boiling water, transferring of dishes, or a heating time longer than a minute.

Students must bring their own lunch utensils and condiments to school (fork, spoon, ketchup, etc.). In the event that a student has no utensils, MHS will supply the utensils for a charge of \$1.00.

In the event that a student forgets his/her lunch at home, a parent/guardian listed on that student's emergency card will be called. Based on that conversation, it will be determined whether the parent/guardian/someone else will bring lunch or MHS will serve lunch to the child and bill the parent/guardian.

4. Complaints or Concerns

MHS takes parent and student complaints and concerns seriously. In order to address complaints and concerns, parents should use the following procedure:

- If the complaint or concern is about school work (homework, grading, test, quiz, etc.), present your complaint or concern either in person or by email to the teacher teaching the school work. If the issue is not resolved, present your complaint or concern either in person or by email to an administrator. The administrator will respond to your complaint or concern.
- If the complaint or concern is about a teacher, present your complaint or concern either in person or by email to an administrator. (If you are not certain about which administrator to communicate with, contact the main office, *briefly* explain the problem or concern, and you will be provided with an appropriate administrator's email address or the procedure to make an appointment with an appropriate administrator.) The administrator will either direct you to communicate directly with the teacher, or the administrator will respond to your complaint or concern.
- If the complaint or concern is about a staff member other than a teacher, present your complaint or concern either in person or by email to an administrator. (If you are not certain about which administrator to communicate with, contact the main office, *briefly* explain the problem or concern, and you will be provided with an appropriate administrator's email address or the procedure to make an appointment with an appropriate administrator.) The administrator will either direct you to communicate directly with the staff member, or the administrator will respond to your complaint or concern.
- If the complaint or concern is about a member of MHS administration, contact the front desk and ask to speak with an administrator other than the one that is the subject of the complaint or concern. Present your complaint or concern either in person or by email to the administrator. The administrator will respond to your complaint or concern.
- After following the above, if your complaint or concern remains unresolved, you may request a meeting by the full administrative staff, who will review all materials generated during the prior resolution attempts. You will be provided with a written decision within a reasonable time (as determined by MHS Administration).

5. Student Conduct Off Campus

Unless on any school related field trip/activity/camp, MHS is **not** responsible for the conduct or behavior of students at any time when students are not on the MHS campus.

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NO TEACHER REQUESTS

Each summer, the MHS Administration and School Counselor spend a long time carefully planning the class rosters assigned to each teacher. Many details are taken into account such as boy/girl ratio, the ratio of new MHS students to those that have been attending MHS, the personality of the individual students, and the feedback from the previous teachers. Because it is the strong belief of the MHS Administration that the class rosters should be designed with the best interest of the entire student body in mind, individual teacher requests by parents will not be taken into consideration in planning the class rosters. *No exceptions will be made.* Once the school year starts, a student's classroom assignment will not be changed.

MHS Administration reserves the right to combine classes based on the needs of the students and school.

Parents will be notified of their child's classroom assignment at the time of the supply drop-off.

Dress Code

Students must come to school looking clean and dressed in a respectable manner and in school-appropriate clothing. This means:

- clean and well-kempt hair.
- no dirty clothes.
- no saggy pants/ no tight pants/ no pajamas (unless for Pajama Day at school).
- no spaghetti straps/no tank tops/ no low cut shirts or shirts that show the stomach or midriff.
- no mini skirts or "short shorts" (a skirt is too short if it is not longer than the student's fingers as they lay flat along the outer thigh with arms extended straight down from the shoulders).
- skirts or dresses must be worn with leggings/bike shorts/ opaque tights underneath. Tights must not be ripped.
- no hats or hoodies in the classroom. Hats may be confiscated by the teacher.
- no tasteless or offensive clothing or accessories.
- no gang-related clothing/ no clothing containing weapon graphics/ no trench coats.
- no make-up or hair dye (unless for a special occasion such as performances, crazy hair day, etc.).
- appropriate shoes must be worn at all times, including during P.E. classes/activities. Flip-flops, open-toed shoes, and high heels should not be worn to school. Absolutely no roller skate tennis shoes.

If a student violates the Dress Code, his or her parents will be contacted. Before a student is permitted to attend class, the parent will be required to either pick the student up from school (resulting in an unexcused absence) or to bring appropriate clothing to school (for the child to change into).

Conduct – Students

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These rules and policies are general. Students will also be expected to comply with the rules and policies established by their teacher(s).

1. **Students must be prepared for class each day.**

Students must come to class on time and prepared (with a pencil, eraser, notebook, book, planner for grades 3-5, and other materials required by the teacher). Failure to do so will lead to a loss of credit in that class. Once class has started, students will not be allowed to leave for materials.

2. **Students must clean up after themselves.**

Students are required to clean up after themselves - including lunchtime! Failure to do so will result in the student being assigned to clean-up duty during recess.

3. **Students may not share food with others.**

Due to Covid-19 safety protocols, food allergies, dietary restrictions, and religious reasons, students are not allowed to share their snacks or lunches with other students.

Due to Covid-19 safety protocols, food allergies, dietary restrictions, and religious reasons, a student is not allowed to bring in food items or drinks to share with other students (i.e. for a birthday party) unless the office has given prior permission.

4. **Students may not bring the following items to school:**

- Slime or Orbeez
- Toys (unless it is for a special classroom event such as share day, etc.).
- Any gang or weapon-related backpacks, string bags, lunch bags, etc.

Other items may be added to this list at any time during the school year.

5. **If you break it, you pay for it!**

A student who breaks, vandalizes, or destroys school property or the property of others deliberately will have to pay for all repairs/replacement.

In the event that a child places a belonging in a common area and the item is damaged, the MHS Administration reserves the right to make a fair decision on who will be the responsible party for the repairs/replacement of the item.

6. **If it isn't yours, don't touch it or use it!**

Students have absolutely *no right to access*:

- any staff member's personal belongings without that staff member's permission
- another student's supplies, desk space, backpacks, lunch bags, or other belongings without permission from that student.

Any student caught searching through, using, or stealing someone else's belongings will be sent to the office, parents will be notified, and the student may be suspended (see guidelines P.13-14).

7. **Stay in designated areas during recess and lunch.**

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Each student must stay in supervised areas during recess and lunch. Refusal or failure to do so will cause that student to be sent to the main office and lose the next recess.

As to this section only, the consequences are:

- 1st time: lunchtime detention
- 2nd time: after-school detention and parents are notified
- 3rd time suspension

8. Unacceptable behavior:

The following rules include examples of the types of behavior unacceptable at school and during school-related activities such as field trips. Other inappropriate behaviors will also lead to consequences, **even if not specifically listed**. It is important that all students read this section carefully and have a clear understanding of the rules and possible consequences.

Students will be held accountable for following these rules and should be aware that not understanding a rule or not knowing about it is not an acceptable excuse for misbehavior. **STUDENTS WILL BE HELD ACCOUNTABLE FOR THEIR CONDUCT DURING SCHOOL HOURS AND AT ANY SCHOOL-SPONSORED EVENTS.**

Any student engaging in any of the behaviors described in this section will be sent to the main office immediately. MHS administration will use its discretion in determining the consequence for action, based on the degree of severity and/or previous patterns of behavior of the student. Appropriate consequences may include loss of a field trip privilege, suspension, or expulsion.

a. Bullying

What Is the Definition of Bullying?

Bullying happens when someone hurts or scares another person on purpose. Usually, bullying happens on a consistent basis. Here are a few examples of what **MUST NOT** happen at school -

- Punching, shoving, and other acts that hurt people physically
- Spreading rumors about people
- Keeping certain people out of a "group"
- Teasing people in a mean way
- Getting certain people to "gang up" on others. Verbal, nonverbal, visual, written or physical victimization, including hazing, that have the purpose or effect of causing injury, discomfort, fear, or suffering to another student.
- Repeated remarks of a demeaning nature that have the purpose or effect of causing injury, discomfort, fear, or suffering to another student.
- Implied or explicit threats concerning one's grades, achievements, property, etc.
- Demeaning jokes, stories, or activities directed at a student that have the purpose or effect of causing injury, discomfort, fear, or suffering to that student.
- Unreasonable interference with a student's performance or creation of an intimidating, offensive, or hostile learning environment.
- Demeaning comments or remarks regarding a student's academic status, ability or achievement that have the purpose or effect of causing injury, discomfort, fear, or suffering

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Bullying also can happen online or electronically. Cyber bullying is when children or teens bully each other using the Internet, mobile phones, or other cyber technology. This can include:

- Sending mean or hurtful text, email, or instant messages or inappropriate cell phone messages
- Posting nasty pictures or messages about others in blogs or on Websites
- Using someone else's username to spread rumors or lies about someone

Bullying will not be tolerated at MHS. If you see it happening, report it to an administrator or the school counselor immediately.

b. Harmful or Unwanted Physical Contact

Students may not intentionally hurt or injure any other person, threaten or attempt to do so.

Students are not permitted to touch any other person in any manner that is inappropriate or offensive.

Any student who violates this policy by coming into physical contact with any other person will be subject to discipline.

c. Disruptive behavior

Any behavior that disrupts teaching or learning is not permitted. Such behavior includes:

- excessive talking or playing in the classroom
- having food, gum, or drink in undesignated areas
- spreading rumors
- making obscene or vulgar gestures
- showing disrespectful behavior
- using inappropriate or abusive language

d. Displays of affection

Students are not permitted to engage in displays of affection, including kissing, hand-holding, having inappropriate physical contact, or engaging in inappropriate hugging. Students are not permitted to refer to other students as their "boyfriend" or "girlfriend".

MHS teachers, counselor, and administrators will use their discretion in determining whether students are in violation of this section.

Discipline, Suspension and Expulsion

At the discretion of MHS administrators and teachers, a student's violations of the Student Conduct rules will be enforced as follows:

1. For engaging in Disruptive Behavior, Displays of Affection, Unauthorized Use or Touching of Student Property, Failing to Clean Up

1st time:

- ✓ student will be sent to the main office
- ✓ parent may be notified

2nd time:

- ✓ student will be sent to main office

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- ✓ parent will be notified
 - ✓ detention
- 3rd time:
- ✓ student will be sent to the main office
 - ✓ parent will be notified
 - ✓ student may lose a field trip privilege
 - ✓ suspension or expulsion
 - ✓

2. For Bullying, Stealing, or Harmful/Unwanted Physical Contact:

- 1st time:
- ✓ student will be sent to the main office
 - ✓ parent may be notified
 - ✓ conference with parents, teachers and MHS administration/counselor
 - ✓ detention, suspension or expulsion
 - ✓
- 2nd time:
- ✓ student will be sent to main office
 - ✓ parent will be notified
 - ✓ conference with parents, teachers and MHS administration/counselor
 - ✓ suspension or expulsion

MHS reserves the right to expel children who are harmful to others or for persistent and serious misbehavior, including continuous disrespect towards MHS staff members.

Insurance and Medical Issues

1. Insurance

It is the responsibility of the parents to provide adequate health and accident insurance coverage for their children. **Parents agree to hold harmless MHS and its employees for injuries, illnesses, or death that may occur at school or on school-sponsored activities.**

2. Medication

MHS does not have health care professionals on staff. MHS administration staff will not administer prescribed medication to students without written authorization from a parent. A "Medication Administration and Instruction" form must be completed in its entirety. Prescription medication must be given to the main office by the parent/guardian only in its **original packaging** with the prescription label including dosing instructions attached. Do not send medication in your child's backpack.

It is the parent's responsibility to replace expired prescription medication. No medication (Tylenol, allergy eye drops, anti-acids, and Benadryl, etc.) may be administered without a prescription.

MHS employees, staff and administrators will provide treatment (i.e. cleaning, bandages, and ice) only for minor injuries. Minor injuries will not be reported to parents by MHS staff or administration for grades K-8. An injury is "minor" where it can be treated by cleaning, ice, and/or band aids, and does not involve head injuries. Any head injury, regardless of severity, will be reported to parents.

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Reporting of Injuries:

Students are responsible for reporting injuries to the main office or to any MHS staff member *immediately*.

MHS is not responsible for any injuries incurred while at school but not reported by the student.

Students With Special Needs

1. Special Education/Special Needs

MHS does *not* have teachers trained to educate students with special needs or who require special education. If your child has special needs or requires special education as designated in an IEP (Individualized Education Plan), **by signing this School Policy document, you warrant and guarantee that you have met with our MHS counselor and your child's admission has been approved.** Failure to disclose that your child has special needs or requires an IEP may result in your child's admission to be denied or withdrawal may be required.

2. Students with Temporary or Permanent Medical Issues or Conditions

MHS does not have teachers or staff trained or qualified to attend to the needs of students with temporary or permanent medical issues or conditions who require special care or assistance, or to monitor, diagnose, evaluate or treat such students.

If your child is in need of such assistance or care on a long-term basis (i.e., longer than one week) or on a permanent basis, speak with the school district where your child will/would attend public school to learn more about the services that may be available for your child.

If your child is in need of such assistance or care on a temporary basis (i.e., no longer than one week), *your child should not attend school.*

MHS administration reserves the right to a) refuse admission to or b) refuse continued enrollment of any student under this Section (1 and 2) if:

- the parent fails to disclose that a student has special needs such that the student requires an IEP.
- the parent fails to disclose that a student has a medical issue or condition such that the student requires special care or assistance.
- the parent fails to submit a doctor's note upon a student's return to school, verifying that the student is healthy enough to return to school and no longer requires special care or assistance.
- in the sole discretion of MHS administration/counselor, MHS determines that a student should not attend MHS given the student's medical issue or condition or special need

Searches

To protect the safety and welfare of students and school personnel and to maintain order and discipline, MHS administration may interview students and/or search a student's desk, cubby, and personal belongings. A student's personal belongings, includes but is not limited to, purses, book bags, sport bags, electronic devices, books, folders, clothing and other personal items. A search may occur whenever a teacher or MHS administrator has reasonable

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suspicion that a student or students are in possession of stolen, illegal, or unauthorized materials. MHS reserves the right to conduct grade based and/or school wide searches.

MHS reserves the right to search lost and found items and items in unlocked lockers for identification and safety purposes. If a properly conducted search yields stolen, illegal, unauthorized or contraband materials, such findings shall be turned over to proper legal authorities for ultimate disposition.

Miscellaneous Provisions

1. Books

MHS wants all students to to enjoy their books and take good care of them. Any damaged book (textbook, novel, research book, library book, etc.) is removed from circulation.

Books (textbooks, novels, research books, etc.) issued to students are property of MHS. MHS keeps a log of each book that is issued to a student and the condition of the book upon issuance.

Library books are property of MHS and may be checked out by students in grades 1-5 on a weekly basis (library sessions TBA). A student that checks out a library book is responsible for that book during the time that it is checked out and must return the book in the condition that it was checked out.

Parents are responsible for paying the cost of a book if a book issued to the student:

- is not returned to MHS for any reason; or
- is damaged

Parents/students are responsible for paying a fee for any MHS books that are left *unattended* in the common areas (hallways, bathrooms, playgrounds, cafeteria, gym, etc.).

Failure to return a book or to pay for a book at the end of the academic year will result in withholding of a student's report card or, if applicable, exclusion from participating in graduation exercises.

2. Field Trips (no field trips requiring parent volunteers will be held until further notice)

School field trips are often scheduled in advance and require a good deal of planning and preparation to be successful. *Field trips are part of the curriculum and mandatory. However, participation on a field trip is also a privilege.* At the discretion of the MHS Administration, a student falling behind in his/her schoolwork, showing disruptive behavior, or that has been suspended may lose the privilege to attend a field trip. The student will still need to attend school on the day of the field trip and complete the work assigned to him/her by the teacher. If a child needs to be excused from a field trip due to medical reasons, the school needs to be informed. If you have already agreed to send your child on the field trip and have already submitted any required payments, your money **will not** be refunded in the event that your child does not attend the field trip.

A student's brother(s), sister(s), relative(s) or friend(s) who are not in the class going on the field trip are **not** permitted to go with the class for liability purposes. This also applies to any on-site educational events requiring chaperones.

All field trip payments must be made in cash.

MHS does not provide transportation on most field trips. In these cases, parent volunteers are needed to help make field trips possible. Parent volunteers must submit a copy of their current insurance policies showing the amount of coverage and a valid driver's license *at least 3 days in advance* to the front desk.

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On the day of a field trip, parents must check-in at the front desk and receive their volunteer shirts. All Jr.K-5th grade parents chaperoning on field trips must wear volunteer shirts. Chaperones going on a field trip may not post photos of other students on social media without the parental consent of those students.

3. Lost and Found

Please make sure that items such as water bottles, lunch bags & containers, backpacks, jackets, etc. are labeled with **the child's first name and last initial**.

Until parents are allowed back inside the campus daily, the students must check the "lost and found" to locate their lost, misplaced or forgotten items. Parents may also call the school to inquire about their child(ren)'s lost belongings. Please note that *a staff member on duty* is not allowed to help look for the child's lost belonging. Items not claimed in one month will be donated.

4. Permission for Videotaping/Recording/Photographing of a Class

Parents/Guardians grant permission for a teacher's lesson to be videotaped/recorded/photographed from time to time for his/her graduate classes or for teacher training purposes. While such recordings may be used in the teacher's research project, may be shared with other educational facilities or the teacher's professor, or may be used by the MHS administration to improve the training program, none of these would be used for advertising purposes. Should a student appear in such a recording, his/her name will not be disclosed. Such recordings will not be shared with other parents. If you have any questions about such recordings, please contact the MHS administration.

5. No Liability For Lost, Stolen, Damaged Items/No Liability for Vehicle Damage

MHS and its employees, staff, teachers, and administrators will not be liable for lost or stolen items, or for any damage to any item brought to school by any student or parent. In addition, MHS and its employees, staff, teachers and administrators will not be liable for any damage to your vehicle while on school grounds or on a field trip.

6. Right to Refuse Service

MHS is a private school. MHS administrators reserve the right to deny admission to any student for any non-discriminatory reason.

MHS reserves the right to refuse to do business with any person, at the sole discretion of MHS administration.

Amendment, Modification or Changes

No amendments, modifications or changes to this *School Policies* document may be made without written consent by MHS administration. MHS reserves the right to add or modify the terms and conditions of this School Policies document by written notification (email, newsletter, flyer, signs, etc.) whenever it deems it necessary.

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2021-2022 STUDENT-PARENT/GUARDIAN ACKNOWLEDGEMENT FORM

Student's Name: _____

Grade Level: _____

Please print neatly

We have read the Mission Hills School Policies document ("Policies"). We understand and agree to the terms and conditions set forth in the Policies. We agree to cooperate with all the Policies including the MHS Covid-19 Policies 2021-22, rules, procedures, and expectations set forth in the document.

We have adequate health and accident insurance for our child.

We, the parents or guardians, have read the section entitled "Conduct – Students", and we have explained that section to our child and are confident that (s)he understands it. We have also explained the sections relevant to our child's dress and behavior throughout this Policy, and we are confident that the child understands what is expected of him or her.

We, the parents/guardians, understand and agree that we are bound to abide by the conduct terms set forth in both "Conduct – Parents" and "Conduct – Students."

We, the parents/guardians, warrant and guarantee that we have disclosed to the MHS administration/counselor any learning disability, special needs, or medical conditions that our child may have.

We, the parents/guardians, understand that we must be fully committed to following the Mission Hills School Policies and acknowledge any modifications or addendums to the policies.

Parent/Legal Guardian's Name: _____

Parent/Legal Guardian's Signature: _____ Date: _____

Student's Signature: _____ Date: _____
(Signatures of students in 4th grade and above are required.)